

MINUTES OF THE JUNE 21, 2018 ACTION MEETING

The June Board Action meeting of the Pennsbury Board of School Directors was held in the Fallsington School Multi-Purpose Room on Thursday, June 21, 2018. Mrs. Redner called the meeting to order at 7:50 p.m. The first order of business was the Pledge of Allegiance.

Board Members Present: Mr. Kannan, Mrs. Lawson, Mr. Palmer, Mr. Sanderson, Mr. Schwartz, Mrs. Toy-Dragoni, Mr. Waldorf and Mrs. Redner.

Board Member Absent: Mrs. Wachspress.

Administrators Present: Dr. Gretzula, Ms. Aldridge, Mr. Dorsey, Mr. Dumin, Mrs. Godzieba, Mrs. Langtry, Mrs. Morett, Mrs. Rarrick, Mr. Rodgers and Mrs. Spack.

Administrators Absent: Dr. Dunar.

Others Present: Mr. Amuso, Solicitor.

Others Absent: Miss Camara and Mr. Cooper, Student Representatives.

Mrs. Redner reported that the Board met in Executive Session to discuss legal and personnel issues.

LYFT PENNSBURY CHARACTER AWARD PRESENTATION

Pastor Vicky Allen, Executive Chair of LYFT, shared that the Citizenship Award recognized this evening is awarded to the recipient who understands that he or she lives as part of a larger community and which they play an integral part. They are responsible members of their community. They assume duties and fulfill obligations to support the community as a whole and can function equally well as a leader or a supportive follower. They demonstrate respect for institutions and for the rights of others but also feel pride in being a member of the community.

Mrs. Sanderson announced the three awardees: Marcella Mancini, an 8th grader at Pennwood Middle School; Delaney Weed, a Junior and two-time winner at Pennsbury High School, and Bhakti Patel, a 5th grader at Fallsington Elementary School.

Pastor Vicky commented that one of the things that contributes to the students learning character are Character Builders. There are special staff members in Pennsbury that exemplify what Character Education is all about. This award recognizes the recipient as a teacher, staff member or Administrator who through consistent encouragement, role modeling and upright actions cultivates great character among students.

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LYFT PENNSBURY CHARACTER AWARD PRESENTATION (continued)

Mr. Sanderson announced that this year the Character Builder Award's recipient is Brian Doron, a Physical Education teacher, at Eleanor Roosevelt Elementary School.

Mr. Sanderson thanked Pastor Vicky and her congregation who donates the monthly prizes and Mr. Tim Philpot who volunteers and organizes the Character Awards for Pennsbury. Mr. Sanderson also recognized the many teachers and principals who allow this to happen in the schools, Ms. Aldridge whose office is instrumental notifying everyone and lastly Mrs. Langtry who assists and advertises the Program.

BUILDING UTILIZATION STUDY AND FACILITY ASSESSMENT – BONNETT ASSOCIATES

Dr. Gretzula introduced Mr. Donald Bonnett from Bonnett Associates, Inc. as well as his partner, Mr. Peter Medica. Dr. Gretzula wanted to take this evening as an opportunity to bring to the community the work around the building utilization study and the facility assessment. He described the timeline and the creation of a Leadership Team comprised of members from various schools, departments and the Board to sequence the work of the continued renovations at Pennwood Middle School and to determine the needs at Charles Boehm Middle School, Pennsbury High School East, Edgewood Elementary School, Fallsington Elementary School, Village Park Elementary School, as well as, use for acres of fields owned by the District, the consolidation of transportation and plans to divest from the warehouse. Dr. Gretzula stated that there will be opportunities to engage the community further in this dialogue. Questions were addressed.

Mr. Medica described the following steps:

- Step 1A – Develop Educational Specifications;
- Step 1B – Develop Benchmarking of the Schools;
- Step 1C – Update School Demographic Projections Report (PreK-12);
- Step 1D – Review Existing Facilities Conditions Assessment;
- Step 2 – Application of Educational Specifications to Schools;
- Step 3 – Application of Demographic Data;
- Step 4 – Development of Capital Improvements and Construction Options and
- Step 5 – Develop Final Written Report and Presentation of Study Results.

Next steps include:

- Demographer Presentation to Board and Community (August 2018);
- Educational Specifications document finalized and shared with the Board (Fall 2018) and
- Community Charrette to review Bonnett Associates, Inc. (BAI) Concept Plans (Winter 2018/2019).

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Mr. Rodgers introduced two parents from Eleanor Roosevelt Elementary School's PTO, Kate Werth and Megan Esmonde, who raised funds for a new playground and are presenting a check for \$52,311 to the Pennsbury School District this evening. The parents commented that this could not have been accomplished without the donations from local businesses, teachers, faculty, family donations, PTO events, grants and with the help of Lisa Follman, Principal of Eleanor Roosevelt Elementary School. This playground will allow children of all varying abilities to use the space and allow for continuous play with something for everyone. The PTO will continue fundraising efforts for Phase II which is to expand Eleanor Roosevelt's 5th grade playground.

2018-2019 BUDGET UPDATE – MR. RODGERS

Mr. Rodgers outlined the 2018-2019 budget development, budget goals, the first and second draft budget summaries and lastly the proposed final budget summary. Mr. Rodgers presented the 2018-2019 Final Budget with total revenues and expenditures of \$207,575,407 with a deficit of \$0 and the real estate tax increase needed of 1.50% for adoption by the Board at tonight's meeting.

Mr. Rodgers described how the District funded the deficit, as well as, expenditure and revenue budgeting options to reach the balanced 2018-2019 Final Budget.

All questions and concerns were addressed. Mr. Rodgers thanked the Board, Administration and the Community for their support during his time as Pennsbury's Business Administrator.

SUPERINTENDENT'S REPORT

Dr. Gretzula reported on the following:

Across the District
In the Schools
Commendable Accomplishments

His report has been posted on the Pennsbury Website under "This Month in Pennsbury."

Dr. Gretzula introduced three Pennsbury Juniors, Thomas (Tommy) Kraeck (who could not be present), Timothy (Tim) Lorandean and Matthew Sites, as well as, 2017 Pennsbury Graduate, Matthew Russell, who have all attained the rank of Eagle Scout on June 3, 2018 at the Eagle Court of Honor Ceremony. These honorees belong to Boy Scout Troop #230, chartered by St. Ignatius Church of Yardley and part of Washington Crossing Council. Dr. Gretzula congratulated these young men on their accomplishments.

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BUCKS COUNTY TECHNICAL HIGH SCHOOL JOINT BOARD COMMITTEE

Mr. Schwartz reported that at the Joint Board Committee's last meeting in May there were students recognized who won medals at the State Skills USA Competition – 9 Gold, 10 Silver and 10 Bronze medals in all. Pennsbury students accounted for 5 of the Gold Medals and 8 overall. All of the Gold Medal winners will advance to the National Competition held in Louisville, KY from June 22nd to the 30th. Mr. Schwartz shared that the Joint Board just completed its Act 93 Compensation Plan, the 5-year Agreement, affecting 5 of the employees at the Tech School. The Board voted to approve Joseph Jones of Neshaminy as the Superintendent of Records for the 2018-2019 school year and Patricia Cumberland of the Tech School as Treasurer for the same term. It was reported at the meeting that all 6 sending Districts voted unanimously to approve both the 2018-2019 budget and the new Articles of Agreement. Mr. Schwartz reported that June 25th will be the last Joint Board Committee Meeting for this school year and the last of the current 14 Board member makeup. September begins the 12 member concept with exactly 2 members from each of the 6 sending Districts. Lastly, the Tech School Graduation was held this past Monday at the Cure Insurance Arena in Trenton for 290 students.

BUCKS COUNTY SCHOOLS INTERMEDIATE UNIT BOARD REPRESENTATIVE COMMITTEE

Mr. Waldorf reported there was no report for this evening.

BOARD EDUCATION COMMITTEE

Mrs. Toy-Dragoni reported that at the May Committee meeting discussion took place regarding videotaping or audio recording the meetings. The Committee also outlined some initiatives that they felt should be on the agenda every time the Committee meets. These initiatives include the High School Program of Studies, School Start Time, the Middle School Schedule, Ed Specs, Gifted Education, STEM, Career Readiness, the K-12 Assessment Plan, MTSS and the 1:1 Technology Initiatives.

BOARD FACILITIES COMMITTEE

Mr. Schwartz reported that the Committee met on June 7th and discussed previously approved Pennwood Change Orders, as well as, details of Change Orders on tonight's Board Agenda for approval. He also provided an update on the GESA Project and plans for extra security measures for students. Mr. Schwartz stated that Dr. Gretzula shared with the Committee a letter from LMT Chief of Police, Ken Coluzzi, outlining the traffic measures recently approved by the LMT Board of Supervisors for the stretch of Makefield Road in front of Makefield Elementary School. The Chief anticipates that work will be completed by next school year with plans for additional traffic studies to evaluate the effectiveness of the improved roadway conditions.

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BOARD FINANCE COMMITTEE

Mr. Kannan reported there is no Board Finance Committee report since the 2018-2019 Final Budget update was given this evening.

BOARD POLICY COMMITTEE

Mr. Sanderson reported that this evening Policy 824.1: *Maintaining Professional Adult/Student Boundaries* and Board Policy 606.3: *District Initiated Real Estate Tax Assessment Appeals* are on tonight's Board Agenda for approval.

Mr. Amuso provided details regarding Board Policy 606.3: *District Initiated Real Estate Tax Assessment Appeals*.

Mr. Waldorf questioned the status of a discussion at the last Board Meeting regarding a policy to record all Committee Meetings. Mr. Amuso responded that Pennsbury's current policy covers all School Board Meetings and that all Committee Meetings can be recorded under the current policy. Mr. Dorsey reported that a digital recorder has been purchased and will be ready in July.

BOARD PARTNERSHIPS AND MARKETING COMMITTEE

Mr. Waldorf reported that Remind is coming to the District which is a messaging platform that enables teachers, parents, students and administrators to communicate with everyone at once. The Committee is also redesigning the Community School Brochure.

Mr. Rodgers reported on the following Items:

Under New Business

Item AA, Proposal Acceptance Stop Loss Medical Insurance, the blank in the motion needs to be filled in with \$1,515,474 per year.

ADDENDUMS

Mr. Rodgers reported that the following addenda were added to the Board Agenda of June 21, 2018:

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ADDENDUMS (continued)

Under New Business

- Item RR, National Cheerleading Association Cheer Camp
- Item SS, Parchment Services Agreement
- Item TT, Real Estate Tax Assessment Appeal Stipulation
- Item UU, Real Estate Tax Assessment Appeal
- Item VV, Resolution Opposing Senate Bill 1099
- Item WW, Donation Eleanor Roosevelt Elementary School
- Item XX, Board Policy 606.3 – *District Initiated Real Estate Tax Assessment Appeals*
- Item YY, Overnight Educational and Other Leaves
- Item ZZ, Lease Termination

Under Personnel Changes, Professional

- Item K, Resignations/Terminations
- Item L, Election of Teachers 2018-2019
- Item M, Appointment – Middle School Principal
- Item N, Appointment – Director of Secondary Education
- Item O, Appointment – Administrative Intern
- Item P, Appointment – Administrative Intern
- Item Q, Medical Leave of Absence
- Item R, Reinstatement from Medical Leave of Absence
- Item S, Child Rearing Leave of Absence – Extended
- Item T, Reinstatement from Child Rearing Leave of Absence
- Item U, Family Medical Leave of Absence
- Item V, Reinstatement from Family Medical Leave of Absence
- Item W, Extended School Year Program
- Item X, Title I Summer Library and Compass Support Program
- Item Y, General and Athletic Supplementals – 2017-2018 School Year

Under Personnel Changes, Classified:

- Item R, Resignations/Terminations
- Item S, Leave of Absence
- Item T, Change of Contract
- Item U, Reinstatement from Leave of Absence
- Item V, Extended School Year Program
- Item W, Summer Maintenance Program
- Item X, Summer Custodial Program
- Item Y, Election – School Security Police for the 2018-2019 School Year
- Item Z, Summer Hours – Transportation Department
- Item AA, Compensation Plan for First Level Supervisors
- Level BB, Temporary Appointments – For Information Only

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PUBLIC COMMENT

Mrs. Redner opened the floor to public comment at 9:25 p.m. The following people came forward and public comment was closed at 9:50 p.m.

Linda Greenberg, Lower Makefield Township	Thank You
Frank Carr, Falls Township	US News-Best HS; Budget and Contracts
Danielle Frost, Lower Makefield Township	LifeWorks Closing
Tammy Leimer, Lower Makefield Township	Mental Health Support
Michielle Deis, Pennsbury School District	Pennsbury Art Foundation
Steve Detweiler, Non-Resident	LifeWorks at Village Park
Claire Abt, Pennsbury School District	PAGE Group

BOARD ACTION MEETING

A motion was made by Mr. Schwartz, seconded by Mrs. Toy-Dragoni and unanimously approved with no abstentions that the minutes of the Board Action Meeting held on May 17, 2018 be approved as duplicated.

FINANCIAL STATEMENTS

A motion was made by Mr. Schwartz, seconded by Mr. Waldorf and unanimously approved with no abstentions that the Pennsbury School District Financial Statements for the General, Special Programs and Student Activities Funds for the month of April 2018 and the budget transfers listed be approved subject to audit. (Appendix A)

BILLS PENDING – ALL FUNDS

A motion was made by Mr. Schwartz, seconded by Mr. Palmer and unanimously approved with no abstentions that the Pennsbury School District bills for “All Funds” in the amount of \$12,050,605.64 be approved for payment. (Appendix B)

OLD BUSINESS

A motion was made by Mr. Schwartz, seconded by Mr. Waldorf and unanimously approved with no abstentions that the Board approve Items A through L on pages 4-1 through 4-8 of the Official Board Agenda.

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OLD BUSINESS

A. CONTRACT AWARD – FIRST AID/NURSING SUPPLIES

MOTION: Move that the vendors listed are awarded contracts for first aid/nursing supplies in the total amount of \$10,127.16.

<u>VENDOR</u>	<u>AMOUNT</u>
Diamond Medical Supply	\$ 414.26
Dash Medical	\$ 384.00
Henry Schein Medical	\$ 83.35
Medco Supply Inc.	\$ 1,372.31
Moore Medical Corp.	\$ 2,608.86
Everything Medical	\$ <u>5,264.38</u>
Total bid award	\$ 10,127.16

B. CONTRACT AWARD – BUS PARTS AND SUPPLIES

MOTION: Move that the vendors listed be awarded contracts for school bus parts and bus garage supplies in the total amount of \$67,686.56.

<u>VENDOR</u>	<u>AMOUNT</u>
Bucks County International	\$ 19,189.68
Bus Parts Warehouse	\$ 2,108.00
Del-Val International	\$ 3,722.18
Farm and City Supply	\$ 5,166.54
Fleet Pride	\$ 13,721.67
PWD Lubricants	\$ 15,690.25
School Bus Parts	\$ 3,190.40
Sosmetal	\$ 524.70
Vehicle Maintenance Programs	\$ <u>4,373.14</u>
Total bid award	\$ 67,686.56

C. CHANGE ORDER

Pennwood Middle School

MOTION: Move that Change Order #6 for an original cost increase of \$115,596.32 be amended to a revised cost increase of \$110,537.45 be accepted and that the contract amount with Boro Construction be revised accordingly.

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OLD BUSINESS

D. CHANGE ORDER

Pennwood Middle School

MOTION: Move that Change Order #7, for an original cost increase of \$10,000.00, be amended to a revised cost increase of \$19,239.54 and that the contract amount with Boro Construction be revised accordingly.

E. CHANGE ORDER

Pennwood Middle School

MOTION: Move that the original Change Order #19, for a cost increase of \$50,720.68, be amended to a revised cost increase of \$50,721.58 and that the contract amount with Boro Construction be revised accordingly. In addition, the original Change Order #19 be renamed Change Order #21.

F. CHANGE ORDER

Pennwood Middle School

MOTION: Move that the original Change Order #20 for a cost increase of \$229,442.64 be renamed to Change Order #22.

G. CHANGE ORDER

Pennwood Middle School

MOTION: Move that Change Order #19 for a cost increase of \$17,325.48 be accepted and that the contract amount with Boro Construction be revised accordingly.

H. CHANGE ORDER

Pennwood Middle School

MOTION: Move that Change Order #20 for a cost increase of \$19,119.90 be accepted and that the contract amount with Boro Construction be revised accordingly.

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OLD BUSINESS

I. CHANGE ORDER

Pennwood Middle School

MOTION: Move that Change Order #25 for a cost increase of \$93,089.55 be accepted and that the contract amount with Boro Construction be revised accordingly.

J. CHANGE ORDER

Pennwood Middle School

MOTION: Move that Change Order #26 for a cost increase of \$66,250.00 be accepted and that the contract amount with Boro Construction be revised accordingly.

K. CHANGE ORDER

GESA Project

MOTION: Move that Change Order #1 for a cost increase of \$142,984 be accepted and that the contract amount with CM3 Building Solutions, Inc. be revised to \$9,877,688.

L. TAX REFUNDS

MOTION: Move that the Board approve the listed tax refunds, which total \$67,644.03.

<u>TAXPAYER</u>	<u>PARCEL #</u>	<u>AMOUNT</u>
C & H Realty	#46-002-001	\$ 64,326.36
Chapman, Peter & Otto, Pilar	#20-052-067	\$ 269.60
Friedhofer, Faith	#13-006-064	\$ 611.55
Whitecraft, William Estate of	#20-012-019	\$ <u>2,436.52</u>
TOTAL		\$ <u>67,644.03</u>

Refunds are charged as a current year expense, or as a reduction to current year revenue.

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NEW BUSINESS

A motion was made by Mr. Schwartz, seconded by Mr. Waldorf and unanimously approved with no abstentions that the Board approve Items A through L on pages 5-1 through 5-6, Items N through Z on pages 5-6 through 5-11, Items AA through MM on pages 5-12 through 5-17 and Items QQ through YY on pages 5-19 through 5-23 of the Official Board Agenda.

A. EXTENDED SCHOOL YEAR AGREEMENT

MOTION: Move that the Board approve the proposed Extended School Year Agreement with the Overbrook School for the Blind for student J.L. The contract is for an educational fee of \$275 per diem for 20 days for a total of \$5,500 for the weeks of July 9, 2018 to August 9, 2018.

B. EXTENDED SCHOOL YEAR AGREEMENT

MOTION: Move that the Board approve the proposed Extended School Year Agreement with the Camphill School for student K.R. The contract is for an educational fee of \$230.56 per diem for 20 days for a total of \$4,611.20 for the weeks of June 25, 2018 to July 20, 2018.

C. AGREEMENT TO PROVIDE SPECIALIZED EDUCATIONAL SERVICES

MOTION: Move that the Board approve the agreement between Pennsbury School District and Merakey Philadelphia School to contract Special Educational Services for various students. The term of this agreement will commence on August 1, 2018 through and including June 24, 2019.

D. SPANISH EXCHANGE PROGRAM

MOTION: Move that the Board (1) waive the policy provision requiring three bids for international travel because of the unique arrangements of our participation in our exchange program with EP Sitges in Barcelona, Spain; (2) approve the participation of approximately 20 students and faculty member chaperones in the Pennsbury High School World Language Department's Spanish student exchange program from November 2 – 12, 2018 as documented in the itinerary provided to the Board, subject to the requirements of Board Policy 121.2, Student Trips to Foreign Lands. The only cost to the District will be approximately \$520 to pay for substitutes for two chaperones/two days.

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NEW BUSINESS

E. NATIONAL ENERGY EDUCATION DEVELOPMENT (NEED) YOUTH ENERGY CONFERENCE AND AWARDS

MOTION: Move that the Board approve participation of approximately six William Penn Middle School students in the National Energy Education Development Youth Energy Conference and Awards as listed.

National Energy Education Development Youth Conference and Awards
June 22-25, 2018
Washington, DC
Number of Students: approximately 6
Cost: No cost to District

F. CANINE SERVICES AGREEMENT

MOTION: Move that the Board approve a one-year contract between the District and Interquest Detection Canines in the amount of \$235.00 per half day and \$470.00 per full day to provide drug sweeps of our secondary buildings in the 2018-2019 school year.

G. OPENING AND CLOSING TIMES FOR SCHOOLS

MOTION: Move that the opening and closing times for schools as listed be approved for the 2018-2019 school year.

<u>School</u>	<u>Open</u>	<u>Close</u>
Pennsbury High School	7:20 a.m.	2:15 p.m.
All Middle Schools	8:10 a.m.	2:55 p.m.
All Elementary Schools	9:00 a.m.	3:40 p.m.

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NEW BUSINESS

H. STAGGERED START DATES

MOTION: Move that the school calendar for the 2018-2019 school year be revised to allow for the staggered start of the elementary and secondary division to provide transition and orientation for Kindergarten, sixth and ninth grade students, and that a copy of the revised calendar be attached to the minutes, and further, that the following days be recognized as designated local holidays per Section 1502 of the School Code. (Appendix C)

November 23, 2018	Day after Thanksgiving
December 26, 2018	Wednesday after Christmas
January 21, 2019	Martin Luther King's Birthday
February 18, 2019	President's Day
April 17, 2019	Wednesday before Easter

I. LEVITTOWN-FAIRLESS HILLS RESCUE SQUAD AGREEMENT

MOTION: Move that the Board approve the ambulance service agreement between the Levittown-Fairless Hills Rescue Squad and the District to provide free standby ambulance service for one district event and a charge of \$300 for each additional district event, effective July 1, 2018.

J. SECTION 125 PLAN – UNITED GROUP PROGRAMS, INC.

MOTION: Move that the Board approve the renewal with United Group Programs, Inc., as the District's third party administrator for the Section 125 Plan for the 2018-2019 plan year.

K. TAX BILL ENCLOSURE

MOTION: Move that the Board approve the request from Lower Makefield Township tax collector, Rebecca Cecchine, to enclose a Lower Makefield Township information flyer with the July school tax bills at no cost to the District.

L. PLANCON

MOTION: Move that PlanCon Part K: Project Refinancing for the General Obligation Bonds, Series A of 2018 be approved for submission to the Pennsylvania Department of Education and that a copy of PlanCon Park K be made part of the minutes. (Appendix D)

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NEW BUSINESS

N. TAX RESOLUTION

Real Estate Tax

MOTION: Move that the Board approve the real estate tax resolution for fiscal year 2018-2019, as presented, and that a copy of the resolution be attached to the minutes of this meeting. (Appendix E)

O. HOMESTEAD/FARMSTEAD EXCLUSION RESOLUTION

MOTION: Move that the Board approve the homestead/farmstead exclusion resolution for fiscal year 2018-2019, as presented, and that a copy of the resolution be attached to the minutes of this meeting. (Appendix F)

P. NON-REIMBURSABLE FACILITIES PROJECTS SUBMISSION

2018-2019

MOTION: Move that the Board approve submission of a Self-Certification Application for Non-Reimbursable Construction Project Form PDE 3074, for the projects listed.

1. Roofing – District-wide

Q. REAL ESTATE TAX ASSESSMENT APPEAL STIPULATION

MOTION: Move that the Board authorizes its counsel to execute a stipulation resolving the 2010 real estate tax assessment appeal by fixing the assessment for the property located in Falls Township, tax parcel 13-003-004, at the following:

2010 (school tax year 2010-11)	\$426,800
2011 (school tax year 2011-12)	\$479,600
2012 (school tax year 2012-13)	\$497,200
2013 (school tax year 2013-14)	\$475,200
2014 (school tax year 2014-15)	\$484,000
2015 (school tax year 2015-16)	\$594,000
2016 (school tax year 2016-17)	\$621,500
2017 (school tax year 2017-18)	\$610,500 *

* and for each tax year going forward until a change in the property's assessment pursuant to applicable law.

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NEW BUSINESS

R. CAPITAL PLAN

MOTION: Move that the Board approve the 2018-2019 Capital Plan in the amount of \$1,272,670 and that a copy of the plan be attached to the minutes of the meeting. (Appendix G)

S. COMMITTED FUND BALANCE CATEGORIES

MOTION: Move that the Board approve that the following items be classified under the committed fund balance category:

Fund Balance Appropriation – Future Budgets
PSERS Employer Contribution Contingency
Capital Expenditure Contingency
Self-Insurance Contingency

T. CAPITAL PROJECT FUND TRANSFER

MOTION: Move that the Board approve the transfer of \$525,000 from the 2017-2018 General Fund to the Capital Project Fund for the purpose of funding the District's 2018-2019 Capital Plan.

U. UNEMPLOYMENT COMPENSATION CONTROL SERVICE

MOTION: Move that the Pennsbury School District continue to utilize the services of Interstate Tax Service Bureau, Camp Hill, Pennsylvania, for unemployment compensation control services during the 2018-2019 fiscal year.

V. SAFE SCHOOLS ON-LINE TRAINING

MOTION: Move that the Board approve the license agreement with SafeSchools, which has been reviewed by the solicitor, to provide legally required on-line trainings to all employees and independent contractors at an annual cost of \$5,912.00, beginning July 1, 2018.

W. LINKIT!

MOTION: Move that the Board approve the contract with LinkIt! for data management and analytic for the 2018-2019 school year for \$45,619.

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NEW BUSINESS

X. CONTRACT AWARD – CHROME BOOK PARTS

MOTION: Move that the vendors listed are awarded contracts for this bid of Chrome Book parts.

VENDOR

Chromebook Parts.com
AG Parts Education
Mobile Defenders

Y. PROPOSAL ACCEPTANCE

Copier Service

MOTION: Move that the Board accept the copier services proposal from Stewart Business Systems to install 75 copiers district-wide to replace existing equipment, and authorize the Business Administrator to execute the lease agreements for a sixty month term at a cost of \$13,026.40 per month.

Z. PROPOSAL ACCEPTANCE

Property, Casualty & Liability Insurance Package

MOTION: Move to accept the insurance package policy proposal from Vaughan Insurance Managers for the 2018-2019 fiscal year for an annual premium of \$845,891.

AA. PROPOSAL ACCEPTANCE

Stop Loss Medical Insurance

MOTION: Move to accept the proposal of DHR/U.S. Fire Insurance Company to provide stop loss medical insurance for the 2018-2019 fiscal year for an estimated premium of \$1,515,474 per year.

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BB. STUDENT ACCIDENT AND ATHLETICS INSURANCE

MOTION: Move to renew the student accident and athletics insurance policy with United States Fire Insurance Company at an annual District premium of \$9,791 for the period August 13, 2018 through August 13, 2019.

CC. PAYMENT OF BILLS AUTHORIZATION

MOTION: Move that the Board authorize the Board Treasurer and Business Administrator to make payment of 2017-2018 bills that require payment on or before the next scheduled regular meeting of the Board, and that record of such payment be submitted for formal approval at the next regular meeting.

DD. BUDGETARY ADJUSTMENTS

MOTION: Move that the Board authorize the Board Treasurer and Business Administrator to make necessary budget transfers within and between accounts without exceeding the total appropriation for the 2017-2018 school year of \$201,855,724.

EE. INVESTMENT PROGRAM

MOTION: Move that the Board Treasurer be authorized to develop an investment schedule and invest available funds in certificates of deposit or other investments, legally authorized and in compliance with Section 440.1 of the Pennsylvania School Code, for the school year 2018-2019.

FF. BAND DEPOSITORIES

MOTION: Move that the banks listed below be approved as depositories for all invested and uninvested funds of the Pennsbury School District.

Wells Fargo Bank
PNC Bank of Philadelphia
TD Bank

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GG. TRANSFER AUTHORIZATIONS

MOTION: Move that the Financial Services Office be authorized to electronically transfer funds from any Pennsbury School District account to any other Pennsbury School District account as required to meet financial needs of the school district, and that all electronic transfers are to be approved by the Board Treasurer or the Business Administrator.

HH. SIGNATURE AUTHORIZATION

General Fund

MOTION: Move that checks, notes, and all orders for payment of money drawn or payable against the Pennsbury School District General Account with the Wells Fargo Bank, to the order of any person, firm or corporation, whatsoever, shall be signed by three of the following officers:

President
Vice President
Secretary
Assistant Secretary
Treasurer

and that the Wells Fargo Bank is hereby authorized and directed to pay all checks, notes and orders so signed.

II. SIGNATURE AUTHORIZATION

Student Activities Accounts

MOTION: Move that the following signatures be authorized for the operation of the Pennsbury School District Student Activities accounts in the Wells Fargo Bank, and that two of the following four signatures be required:

Treasurer
Secretary
Assistant Secretary
Superintendent

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JJ. SIGNATURE AUTHORIZATION

Electronic Signature

RESOLUTION: Move that the Pennsbury School District execute its checks by means of an electronic signature for checks and all orders for money drawn or payable against the Pennsbury School District Payroll Account, the Pennsbury School District Student Activities Accounts, the Pennsbury School District Capital Improvement Fund Account, the Pennsbury School District Bond Issue Account, the Pennsbury School District Capital Reserve Fund, the Pennsbury School District Special Programs Account, the Pennsbury School District Payroll Withholding Account, the Pennsbury School District Accounts Payable Account, the Pennsbury School District Federal Programs Account and the Pennsbury School District Trust and Agency Account shall be signed by the Treasurer; and further

That the Pennsbury School District hereby authorizes and directs the Bank to accept and pay out of the moneys on deposit to its credit with said bank, any and all checks drawn upon said bank in the name of said school district and bearing the electronic signature of its officer heretofore and hereafter authorized to sign checks on behalf of the school district, and in the form of the specimen to be submitted to said bank with copy of these resolutions, no matter by whom or how said electronic signature shall have been impressed thereon; and further,

That said Pennsbury School District will indemnify and hold harmless both banks against the acceptance and/or payment by it of any check bearing the electronic signature of such officer of this specimen.

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KK. SIGNATURE AUTHORIZATION

Cafeteria Account

MOTION: Move that the following signatures be authorized for the operation of the Pennsbury School District Cafeteria General Account in the Wells Fargo Bank, and that two of the following three signatures be required:

Treasurer
Secretary
Superintendent

LL. SIGNATURE AUTHORIZATION

Other Accounts

MOTION: Move that checks, notes and all orders for payment of money drawn or payable against the Pennsbury School District Community Services, Aquatics Fund and Scholarship Fund with the Wells Fargo Bank and Public Fund Interest Checking with TD Bank, to the order of any person, firm or corporation, whatsoever, shall be signed by any one of the following:

Superintendent
Business Administrator
Treasurer

and that the bank is hereby authorized and directed to pay all checks, notes and orders so signed.

MM. BOARD POLICY

Board Policy #824.1 – Maintaining Professional Adult/Student Boundaries

MOTION: Move that the Board approve Board Policy 824.1 titled *Maintaining Professional Adult/Student Boundaries*, effective July 1, 2018.

MINUTES OF THE JUNE 21, 2018 ACTION MEETING

NEW BUSINESS

QQ. OVERNIGHT EDUCATIONAL AND OTHER LEAVES

MOTION: Move that the overnight educational and other leaves be authorized for the individuals listed, and if a substitute becomes necessary the Superintendent would be authorized to designate one.

WITHIN STATE:

<u>NAME</u>	<u>PURPOSE</u>	<u>LOCATION</u>	<u>DATE</u>	<u>ESTIMATED COST</u>
Pannick, Mary-Margaret Supervisor of Assessment	Federal Programs PDE Summer Leadership Forum	Pittsburgh, PA	8/15-17	\$ 996.21 *

OUT OF STATE:

<u>NAME</u>	<u>PURPOSE</u>	<u>LOCATION</u>	<u>DATE</u>	<u>ESTIMATED COST</u>
Slota, Kristin Teacher/William Penn	NEED YAP Awards and Conference	Washington, DC	6/22-25	\$ - 0 - **

* Title I Funds.

** Trip being presented for approval at the June 21, 2018 Board meeting.

RR. NATIONAL CHEERLEADING ASSOCIATION CHEER CAMP

MOTION: Move that the Board approve participation of the Varsity and Junior Varsity Cheerleading squads in the National Cheerleading Association Cheer Camp as listed.

National Cheerleading Association Cheer Camp
August 16-19, 2018
Honesdale, PA
Number of Students: approximately 52
Cost: approximately \$500 for transportation

SS. PARCHMENT SERVICES AGREEMENT

MOTION: Move that the Board approve a one-year contract between the District and Parchment Services in the amount of \$70,500, plus related fees, to provide scanning and index services of transcripts for alumni and current students.

MINUTES OF THE JUNE 21, 2018 ACTION MEETING

NEW BUSINESS

TT. REAL ESTATE TAX ASSESSMENT APPEAL STIPULATION

MOTION: Move that the Board approve the Stipulation to Settle between the District and Lazgor, LLC, concerning the property located at 590 W. Trenton Road, increasing the current assessed value from \$220,400 to \$327,700 for tax year 2016; \$321,900 for tax year 2017; and \$316,100 for tax year 2018 be approved as presented and that the appropriate officers of the Board be authorized to execute the agreement.

UU. REAL ESTATE TAX ASSESSMENT APPEAL

MOTION: Move that the Board authorize the Solicitor's office to file tax assessment appeals against the following parcels 13-051-001-001; 13-051-001-019; 13-051-001-020; 13-051-001-021; 13-051-001-023; 13-051-001-024; and 13-051-001-026.

VV. RESOLUTION OPPOSING SENATE BILL 1099

RESOLUTION: WHEREAS, the Pennsbury School District strongly believe that elected Tax Collectors fulfill a vital role in local government; and

WHEREAS, as elected officials, we have a full appreciation for the necessity of having local elected officials who are readily available to their constituents; and

WHEREAS, tax collectors must deal on a daily basis with problematic issues that arise with residents and business owners, many of whom don't fully understand all the ins and outs of tax laws, and who rely on the tax collector to help them navigate those confusing waters.

WHEREAS, the Pennsbury School District disagrees with the apparent premise of the bill that the present system should be scrapped and replaced with a new system centralizing more power at a higher level of government;

NOW THEREFORE, BE IT RESOLVED that the Board of School Directors of the Pennsbury School District urges the Pennsylvania General Assembly, Pennsylvania State Senate and the Wolf Administration to reject senate Bill 1099.

MINUTES OF THE JUNE 21, 2018 ACTION MEETING

NEW BUSINESS

WW. DONATION

Eleanor Roosevelt Elementary School

MOTION: Move that the donation of \$44,503, for Eleanor Roosevelt's playground project, received from Eleanor Roosevelt Elementary School PTO be accepted by the Pennsbury School District with appreciation.

XX. BOARD POLICY

Board Policy 606.3 – District Initiated Real Estate Tax Assessment Appeals

MOTION: Move that the Board approve Board Policy 606.3 titled *District Initiated Real Estate Tax Assessment Appeals*, effective June 21, 2018.

YY. OVERNIGHT EDUCATIONAL AND OTHER LEAVES

MOTION: Move that the overnight educational and other leaves be authorized for the individuals listed, and if a substitute becomes necessary the Superintendent would be authorized to designate one.

WITHIN STATE:

<u>NAME</u>	<u>PURPOSE</u>	<u>LOCATION</u>	<u>DATE</u>	<u>ESTIMATED COST</u>
Campbell, Gary Chief of Security	Nonviolent Crisis Intervention Training Program	Greensburg, PA	7/9-13	\$ 4,505.20

MINUTES OF THE JUNE 21, 2018 ACTION MEETING

NEW BUSINESS

A motion was made by Mr. Schwartz, seconded by Mr. Sanderson and unanimously approved with no abstentions that the Board approve Item M on page 5-6 of the Official Board Agenda.

M. 2018-2019 FINAL GENERAL FUND BUDGET

MOTION: Move to adopt the 2018-2019 Pennsbury School District Final General Fund Budget in the amount of \$207,575,407.

Vote polled:

Mr. Kannan	– Aye	Mr. Schwartz	– Aye
Mrs. Lawson	– Aye	Mrs. Toy-Dragoni	– Aye
Mr. Palmer	– Aye	Mr. Waldorf	– Aye
Mr. Sanderson	– Aye	Mrs. Redner	– Aye

Motion approved 8 – 0 – 0.

A motion was made by Mr. Kannan, seconded by Mr. Schwartz and unanimously approved with no abstentions that the Board approve Items NN through PP on page 5-18 of the Official Board Agenda.

NN. DONATION

Food Service Program

MOTION: Move that the donation of \$250 for the Food Service Program received from Business 2 Business Association be accepted by the Pennsbury School District with appreciation.

OO. DONATION

Food Service Program

MOTION: Move that the donation of \$100 for the Food Service Program received from Jacqueline Perri be accepted by the Pennsbury School District with appreciation.

MINUTES OF THE JUNE 21, 2018 ACTION MEETING

NEW BUSINESS

PP. DONATION

Food Service Program

MOTION: Move that the donations in the amount of \$1,710.48 for the Food Service Program received from various donors be accepted by the Pennsbury School District with appreciation.

A motion was made by Mr. Waldorf, seconded by Mr. Sanderson to table Item ZZ on page 5-24 of the Official Board Agenda.

Vote polled:

Mr. Kannan	– Nay	Mr. Schwartz	– Nay
Mrs. Lawson	– Nay	Mrs. Toy-Dragoni	– Nay
Mr. Palmer	– Nay	Mr. Waldorf	– Aye
Mr. Sanderson	– Aye	Mrs. Redner	– Nay

Motion failed 2 – 6 – 0.

Discussion ensued regarding the lease termination of LifeWorks at Village Park.

A motion was made by Mr. Schwartz, seconded by Mr. Palmer and approved with 6 ayes, 2 nays (Mr. Waldorf and Mr. Sanderson voted nay) and no abstentions that the Board approve Item ZZ on page 5-24 of the Official Board Agenda.

ZZ. LEASE TERMINATION

MOTION: Move that the Board terminate the Lease Agreement with UHS of Doylestown d/b/a Foundations Behavioral Health (“Tenant”), dated August 29, 2013, as amended August 4, 2016, regarding the Tenant’s “Lifeworks” program conducted at Village Park Elementary School, 75 Unity Drive, Fairless Hills, PA, in accordance with paragraph 1.D of the said Lease Agreement.

MINUTES OF THE JUNE 21, 2018 ACTION MEETING

PERSONNEL CHANGES

PROFESSIONAL

A motion was made by Mr. Schwartz, seconded by Mr. Waldorf and unanimously approved with no abstentions that the Board approve Items A through L on pages 6-1 through 6-11 and Items O through Y on pages 6-12 through 6-17 of the Official Board Agenda.

A. RESIGNATIONS/TERMINATIONS

MOTION: Move that the resignation of the professional employees listed be accepted on the effective dates indicated.

<u>NAME</u>	<u>REASON</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATE</u>
Santangelo, Andrew	Resignation	08/28/2017	June 25, 2018
Staub, Ryan	Resignation	03/30/2015	July 23, 2018 *

* Revision

B. MEDICAL LEAVE OF ABSENCE

MOTION: Move that the request for Medical Leave of Absence from the professional employees listed be approved for the effective dates indicated.

<u>NAME</u>	<u>SCHOOL</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATES</u>
Murphy, Caitlin	MN	04/25/2016	05/14/18 - 06/18/18
Rivera, Jamie	PHS E	01/28/2015	06/15/18 - 06/25/18

C. REINSTATEMENT FROM MEDICAL LEAVE OF ABSENCE

MOTION: Move that the following employee be reinstated from a Medical Leave of Absence on the effective date indicated.

<u>NAME</u>	<u>SCHOOL</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATE</u>
Hauser, Joscelyne	PHS W	11/14/2014	06/11/2018 *

* Revision

MINUTES OF THE JUNE 21, 2018 ACTION MEETING

PERSONNEL CHANGES

PROFESSIONAL

D. CHILD REARING LEAVE OF ABSENCE

MOTION: Move that the professional employee listed be approved for a Child Rearing Leave of Absence for the effective date indicated.

<u>NAME</u>	<u>SCHOOL</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATES</u>
Murphy, Caitlin	MN	04/25/2016	06/19/18 - 11/01/18

E. CHILD REARING LEAVE OF ABSENCE – EXTENDED

MOTION: Move that the following professional employee be approved for a discretionary extension of her previously approved Child Rearing Leave of Absence. This approval is conditioned upon the Administration having discretion to assign the employee to any position, at any building, within the District for which the employee is qualified at the end of the discretionary leave.

<u>NAME</u>	<u>SCHOOL</u>	<u>PREVIOUS LEAVE</u>	<u>EXTENSION</u>
Pascone, Nicole	EW	08/28/17-06/25/18	08/22/18 - 01/24/19

F. HOMEBOUND INSTRUCTORS 2017-2018

MOTION: Move that the Homebound Instructor listed be elected for the 2017-2018 school year at the rate of \$30.00 per hour.

Manero, Grace

MINUTES OF THE JUNE 21, 2018 ACTION MEETING

PERSONNEL CHANGES

PROFESSIONAL

G. SPECIAL SERVICES

MOTION: Move that the professional employees listed be approved for the number of per diem days and amounts indicated for the 2018-2019 school year.

<u>SERIES 1100</u>	<u>NO. OF DAYS</u>	<u>AMOUNT</u>
Bauerle, Kerry	1	\$ 370.55
Fay, Donna	1	415.11
Gregory, Marie	1	537.92
Heffelfinger, Maureen	1	537.92
Lane, Mary Ellen	2	1,075.84
Lyons, Natalie	1	350.25
McGarrity, Kelli	1	317.50
Myles, Alisa	1	370.55
Pursell, Jennifer	1	537.92
Sansotta, Aimee	1	537.92
Schmidt, Krista	1	537.92
Sicilia, Jeanette	1	356.24
Smith, Casey	1	521.99
Spalla-Pointer, Luann	1	537.92
Todor, Kimberly	1	521.99
Webb-Kershaw, Marianne	1	537.92
Wood, Cecelia	1	537.92

MINUTES OF THE JUNE 21, 2018 ACTION MEETING

PERSONNEL CHANGES

PROFESSIONAL

G. SPECIAL SERVICES (continued)

<u>SERIES 2100</u>	<u>NO. OF DAYS</u>	<u>AMOUNT</u>
Arbakov, Dana	3.5	\$1,165.36
Axler, Nancy	1	537.92
Barnum, Shannon	3.5	1,882.72
Bloom, Laurie	1	476.48
Bradshaw, Donna	2	1,075.84
Brut, Lorraine	1	537.92
Cahill, Jillian	3.5	1,045.42
Cahill, Kristen	1	394.35
Cesari, Joyce	3.5	1,882.72
Cole, Dina	2	1,075.84
Goldman, Lindsey	3.5	1,239.35
Gray, Lauren	1	476.48
Gray, Molly	2	1075.84
Gunerman, Patricia	1	476.48
Hess, Meghan	2	576.60
Johnson, Arlene	2	1075.84
Jones, Charles Vincent	2	606.36
Krajci, Kimberly	3.5	1882.72
Laden, Meredith	1	426.43
McEachern, Justine	7	2,018.10
Naskiewicz, Meredith	2	952.96
Perkins, Kevin	2	683.70
Rugarber, Lisa	3.5	1,882.72
Salmon, Erin	3.5	1,882.72
Scharf, Michelle	1	521.99
Sitvarin-Garska, Laura	2	642.78
Stoudt, Brooke	3.5	1,296.93
Zislis, Lori	1	415.11

MINUTES OF THE JUNE 21, 2018 ACTION MEETING

PERSONNEL CHANGES

PROFESSIONAL

H. SPECIAL SERVICES – BEHAVIOR ANALYST

MOTION: Move that the professional employee listed be approved for per diem days at their per diem rate not to exceed a total of 10 days for the group for the 2018-2019 school year.

<u>NAME</u>	<u>PER DIEM RATE</u>
Choutka, Claire	\$ 434.39

I. SPECIAL SERVICES – PSYCHOLOGISTS

MOTION: Move that the professional employee listed be approved for per diem days at their per diem rate not to exceed a total of 55 days for the group for the 2018-2019 school year.

<u>NAME</u>	<u>PER DIEM RATE</u>
Bilinsky, Christopher	\$ 300.58

J. EXTENDED SCHOOL YEAR PROGRAM

MOTION: Move that the individuals listed be approved for employment for the Extended School Year Program.

<u>Teachers</u>	
Adair, Kelsey	\$33.49/hour
Arbakov, Dana	33.49/hour
Arose, Caresse	33.49/hour
Axler, Nancy	33.49/hour
Barnum, Shannon	33.49/hour
Beaver, Amy	33.49/hour
Birgel, Karin	33.49/hour
Bloom, Laurie	33.49/hour
Bowers, Kara	33.49/hour
Bradshaw, Donna	33.49/hour
Breuer, Lisa	33.49/hour
Brodsky, Dennis	33.49/hour

MINUTES OF THE JUNE 21, 2018 ACTION MEETING

PERSONNEL CHANGES

PROFESSIONAL

J. EXTENDED SCHOOL YEAR PROGRAM (continued)

Teachers

Brut, Lorraine	\$33.49/hour
Bunch, Carmela	33.49/hour
Cahill, Jillian	33.49/hour
Cahill, Kristen	33.49/hour
Calvitto, Merrill	33.49/hour
Cancelliere, Mollie	33.49/hour
Cardona, Elizabeth	33.49/hour
Carl, Kimberly	33.49/hour
Carpenter, Kaley	33.49/hour
Cesari, Joyce	33.49/hour
Choutka, Claire	33.49/hour
Cole, Dina	33.49/hour
Collazo, Christine	33.49/hour
D'Amico, Amanda	33.49/hour
D'Andrea, Lori	33.49/hour
DeBlieck, Nicole	33.49/hour
DiCamillo, Joshua	33.49/hour
DeCarlo, Kristyn	33.49/hour
DiCredico, Martha	33.49/hour
Donaghy, Sara	33.49/hour
Duffy, Amanda	33.49/hour
Dormer, Patricia	33.49/hour
Fiorelli, Sarah	33.49/hour
Frederick, Meghan	33.49/hour
Galanek, Michelle	33.49/hour
Gartner, Julie	33.49/hour
Gdovin, Maria	33.49/hour
Gentner, Nichole	33.49/hour
Giannascoli, Angelique	33.49/hour
Goldman, Cathleen	33.49/hour
Goldman, Lindsey	33.49/hour
Gormley, Jacqueline	33.49/hour
Gray, Lauren	33.49/hour

MINUTES OF THE JUNE 21, 2018 ACTION MEETING

PERSONNEL CHANGES

PROFESSIONAL

J. EXTENDED SCHOOL YEAR PROGRAM (continued)

Teachers

Gray, Molly	\$33.49/hour
Greenspan, Bradley	33.49/hour
Gunerman, Patricia	33.49/hour
Gursky, Samantha	33.49/hour
Gusst, Jacquelyn	33.49/hour
Hawk, Karen	33.49/hour
Hess, Meghan	33.49/hour
Hinds, Laura	33.49/hour
Hoehne, Linda	33.49/hour
Hoffman, Elisa	33.49/hour
Holtz, Rebecca	33.49/hour
Hough, Megan	33.49/hour
Hurwitz, Madison	33.49/hour
Johnson, Arlene	33.49/hour
Jones, Charles Vincent	33.49/hour
Joseph, Christina	33.49/hour
Joyce, Rachael	33.49/hour
Kaminski, Pebbles	33.49/hour
Kawoczka, Kiera	33.49/hour
Kerr, Lauren	33.49/hour
Kerrigan, Nicole	33.49/hour
Kineer, Meagan	33.49/hour
Krajci, Kimberly	33.49/hour
Kropp, Patricia	33.49/hour
Laden, Meredith	33.49/hour
Lake, Kaitlyn	33.49/hour
Lamendola, Kelly	33.49/hour
Latsch, Corey	33.49/hour
Lavelle, Melissa	33.49/hour
Leimer, Tammy	33.49/hour
Levin, Matthew	33.49/hour
Liberty, Lisa	33.49/hour
Lieberman, Jodie	33.49/hour

MINUTES OF THE JUNE 21, 2018 ACTION MEETING

PERSONNEL CHANGES

PROFESSIONAL

J. EXTENDED SCHOOL YEAR PROGRAM (continued)

Teachers

MacMath, Kelly	\$33.49/hour
Manero, Grace	33.49/hour
Marcinkus, Michelle	33.49/hour
Matejik, Sydney	33.49/hour
Mathauser, Erin	33.49/hour
McBryar, Alison	33.49/hour
McEachern, Justine	33.49/hour
McKee, Albison	33.49/hour
McNally, Erin	33.49/hour
Messinger, Sherrill	33.49/hour
Mitchell, Julie	33.49/hour
Mohan, Julie	33.49/hour
Monachello, Kimberly	33.49/hour
Murphy, Noelle	33.49/hour
Myers, Stephanie	33.49/hour
Naskiewicz, Meredith	33.49/hour
Nowalinski, Emily	33.49/hour
O'Neill, Kevin	33.49/hour
Perini, Nina	33.49/hour
Perkins, Kevin	33.49/hour
Pitcher, Cortney	33.49/hour
Polinsky, Hillary	33.49/hour
Popp, Jessica	33.49/hour
Powe, David	33.49/hour
Pulvers, Christine	33.49/hour
Randle, Cheyenne	33.49/hour
Rhodunda, Jessica	33.49/hour
Rodriquez, Kelly	33.49/hour
Rudesyle, Erica	33.49/hour
Rugarber, Lisa	33.49/hour
Salmon, Erin	33.49/hour
Sanko, Susan	33.49/hour
Scharf, Michelle	33.49/hour
Scheidell, Sarah	33.49/hour

MINUTES OF THE JUNE 21, 2018 ACTION MEETING

PERSONNEL CHANGES

PROFESSIONAL

J. EXTENDED SCHOOL YEAR PROGRAM (continued)

Teachers

Sebastian, Joshua	\$33.49/hour
Shennard, Lori	33.49/hour
Sherenian, Maritsa	33.49/hour
Shields, Sarah	33.49/hour
Shirkness, Megan	33.49/hour
Sitvarin-Garstka, Laura	33.49/hour
Skogen, Robin	33.49/hour
Smith, Alison	33.49/hour
Smith, Kristen	33.49/hour
Smith-Cwenar, Christina	33.49/hour
Spain, Melissa	33.49/hour
Stackhouse, Alyssa	33.49/hour
Stoffregen, Adrian	33.49/hour
Stoudt, Brooke	33.49/hour
Straiton, Jill	33.49/hour
Tedesco, Alison	33.49/hour
Temme, Maria	33.49/hour
Tither, Kimberly	33.49/hour
Tkach, Vera	33.49/hour
Trembula, Amy	33.49/hour
Trick-Winder, Theresa	33.49/hour
Vogelei, Ronald	33.49/hour
Warner-McIntyre, Toni	33.49/hour
Wheeler, Patrick	33.49/hour
Wells, Megan	33.49/hour
Wheeler, Patrick	33.49/hour
White, Kelly	33.49/hour
Wilson III, Lewis	33.49/hour
Wunder, Audrey	33.49/hour
Young, Samantha	33.49/hour
Zampirri, Kathleen	33.49/hour
Zemzik, Thomas	33.49/hour
Zimmerman, Kelly	33.49/hour
Zislis, Lori	33.49/hour

MINUTES OF THE JUNE 21, 2018 ACTION MEETING

PERSONNEL CHANGES

PROFESSIONAL

K. RESIGNATIONS/TERMINATIONS

MOTION: Move that the resignation of the professional employees listed be accepted on the effective date indicated.

<u>NAME</u>	<u>REASON</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATE</u>
McDonald, Christine	Resignation	09/08/1992	06/25/2018
Quinn, Concetta	Resignation	08/29/2016	06/25/2018
Schiavone, Peggy	Retirement	09/08/1994	07/09/2018

L. ELECTION OF TEACHERS 2018-2019

MOTION: Move that the following professional personnel be appointed as teachers, and where indicated, full time substitute teachers for teacher for the 2018-2019 school year on the effective date indicated and at the salary indicated pending completion of appropriate documentation and clearances.

<u>NAME</u>		<u>SALARY</u>	<u>EFFECTIVE DATES</u>
Adair, Kelsey	Replacement	\$48,829	08/22/18-01/24/19
Andolina, Michael	Non-Tenure	52,137	08/22/2018
Adugna, Rahel	Non-Tenure	58,110	08/22/2018
Demore, Wayne	Non-Tenure	56,007	08/22/2018
Slater, Gretchen	Replacement	54,777	08/22/18-06/13/19

O. APPOINTMENT – ADMINISTRATIVE INTERN

MOTION: Move that Justine McEachern be appointed Administrative Intern for the Special Education Department, effective August 22, 2018. Salary shall be at her current rate of \$54,777.00

MINUTES OF THE JUNE 21, 2018 ACTION MEETING

PERSONNEL CHANGES

PROFESSIONAL

P. APPOINTMENT – ADMINISTRATIVE INTERN

MOTION: Move that the individuals listed be appointed as Administrative Interns for the Information Technology Department, effective August 22, 2018.

<u>NAME</u>	<u>SALARY</u>
D’Amico, Amanda	\$60,304
McGinley, Jeanmarie	67,686

Q. MEDICAL LEAVE OF ABSENCE

MOTION: Move that the request for Medical Leave of Absence from the professional employees listed be approved for the effective dates indicated.

<u>NAME</u>	<u>SCHOOL</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATES</u>
Battiste, Kaitlyn	PW	02/03/2009	06/18/18-06/22/18
Smith, Alison	WP	05/23/2011	06/18/18-06/21/18

R. REINSTATEMENT FROM MEDICAL LEAVE OF ABSENCE

MOTION: Move that the following employees be reinstated from a Medical Leave of Absence on the effective date indicated.

<u>NAME</u>	<u>SCHOOL</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATE</u>
Battiste, Kaitlyn	PW	02/03/2009	06/25/2018
Smith, Alison	WP	05/23/2011	06/22/2018

MINUTES OF THE JUNE 21, 2018 ACTION MEETING

PERSONNEL CHANGES

PROFESSIONAL

S. CHILD REARING LEAVE OF ABSENCE – EXTENDED

MOTION: Move that the following professional employee be approved for a discretionary extension of her previously approved Child Rearing Leave of Absence. This approval is conditioned upon the Administration having discretion to assign the employee to any position, at any building, within the District for which the employee is qualified at the end of the discretionary leave.

<u>NAME</u>	<u>SCHOOL</u>	<u>PREVIOUS LEAVE</u>	<u>EXTENSION</u>
Hauben, Rachael	Afton	04/13/18-06/25/18	08/22/18-01/24/19

T. REINSTATEMENT FROM CHILD REARING LEAVE OF ABSENCE

MOTION: Move that the following professional employee be reinstated from her Child Rearing Leave of Absence on the effective date indicated.

<u>NAME</u>	<u>SCHOOL</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATE</u>
Korizis, Holly	FL	01/26/2012	06/25/2018

U. FAMILY MEDICAL LEAVE OF ABSENCE

MOTION: Move that the following professional employee be approved for a Family Medical Leave of Absence for the effective dates indicated.

<u>NAME</u>	<u>SCHOOL</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATES</u>
Fellows, Hollyann	PW	09/06/1988	06/05/18-06/15/18

MINUTES OF THE JUNE 21, 2018 ACTION MEETING

PERSONNEL CHANGES

PROFESSIONAL

V. REINSTATEMENT FROM FAMILY MEDICAL LEAVE OF ABSENCE

MOTION: Move that the following professional employees be reinstated from a Family Medical Leave of Absence for the effective dates indicated.

<u>NAME</u>	<u>SCHOOL</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATE</u>
Fellows, Hollyann	PW	09/06/1988	06/18/2018
Kelly-Adams, Carol	WP	08/31/1998	06/25/2018
Marchese, Megan	QH	08/29/2001	06/13/2018

W. EXTENDED SCHOOL YEAR PROGRAM

MOTION: Move that the individuals listed be approved for employment for the Extended School Year Program

Teachers

Bilinsky, Christopher	\$33.49/hour
Morgan, Jacqueline	33.49/hour
Pederson, Jenna	33.49/hour

X. TITLE I SUMMER LIBRARY AND COMPASS SUPPORT PROGRAM

MOTION: Move that the individuals listed be approved as teachers for the Title I Summer Library and Compass Support Program, funded through federal programs.

Title I Summer Library

Dillon, Jennifer	\$33.49/hr.
Shire, Rosemarie	33.49/hr.

Compass Support Teacher

Arose, Caresse	33.49/hr.
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MINUTES OF THE JUNE 21, 2018 ACTION MEETING

PERSONNEL CHANGES

PROFESSIONAL

Y. GENERAL AND ATHLETIC SUPPLEMENTALS – 2017-2018 SCHOOL YEAR

MOTION: Move that the following individuals be approved for supplemental contracts for the activities and amounts indicated.

GENERAL

William Penn

Other

Fr: Morrow, Kelli	Intramural #1	\$ 779.25
To: Morrow, Kelli	Intramural #1	1,039.00
Fr: Arndt, Jeffrey	Intramural #31	1,039.00
To: Arndt, Jeffrey	Intramural #31	346.33

A motion was made by Mr. Schwartz, seconded by Mr. Waldorf and unanimously approved with no abstentions that the Board approve Item M on page 6-12 of the Official Board Agenda.

M. APPOINTMENT – MIDDLE SCHOOL PRINCIPAL

MOTION: Move that Derek Majikas be appointed Middle School Principal at Pennwood Middle School effective July 2, 2018 at an annual salary of \$145,643 for the 2018-2019 school year.

Dr. Gretzula introduced and congratulated Mr. Majikas in his new role as Principal of Pennwood Middle School.

Mr. Majikas thanked the Board and Administration for the opportunity to serve as the Acting Principal this past school year and for his new appointment as principal to lead Pennwood Middle School in the years to come. He also thanked his family and the Pennsbury staff.

MINUTES OF THE JUNE 21, 2018 ACTION MEETING

PERSONNEL CHANGES

PROFESSIONAL

A motion was made by Mr. Schwartz, seconded by Mr. Palmer and unanimously approved with no abstentions that the Board approve Item N on page 6-12 of the Official Board Agenda.

N. APPOINTMENT – DIRECTOR OF SECONDARY EDUCATION

MOTION: Move that Theresa Ricci be appointed Director of Secondary Education effective July 2, 2018 at an annual salary of \$146,390 for the 2018-2019 school year.

Dr. Gretzula shared highlights of Mrs. Ricci’s career and congratulated her on her new appointment as Director of Secondary Education.

Mrs. Ricci thanked the School Board and Administration for the opportunity to start in this new role as Director of Secondary Education. Mrs. Ricci commented that she is ready to take on the next challenge and looks forward to working with everyone. Mrs. Ricci thanked the Charles Boehm staff, students, parents and community for their support, as well as, her family for being such great contributors.

PERSONNEL CHANGES

CLASSIFIED

A motion was made by Mr. Schwartz, seconded by Mr. Waldorf and unanimously approved with no abstentions that the Board approve Items A through E on pages 7-1 through 7-2, Items H through Z on pages 7-4 through 7-18 and Item AA on page 7-19 of the Official Board Agenda.

A. RESIGNATIONS/TERMINATIONS

MOTION: Move that the resignation of employment for the following classified employees be accepted at the effective dates indicated.

<u>NAME</u>	<u>DATE HIRED</u>	<u>TERM. DATE</u>	<u>REASON</u>
Burton, Joseph Bus Driver	08/31/2016	06/11/2018	Resignation
Callahan, Anne Principal Secretary	05/04/2016	07/12/2018	Resignation

MINUTES OF THE JUNE 21, 2018 ACTION MEETING

PERSONNEL CHANGES

CLASSIFIED

A. RESIGNATIONS/TERMINATIONS (continued)

<u>NAME</u>	<u>DATE HIRED</u>	<u>TERM. DATE</u>	<u>REASON</u>
Karpenko, Helena PT Cleaner	10/15/2001	06/25/2018	Retirement
Krawczyk, Nancy School Aide	01/09/2006	06/20/2018	Resignation
Miles-Trunfio, Rebecca Paraprofessional	05/16/2016	06/20/2018	Resignation
Moculak, Linda Registered Nurse	09/03/2003	06/22/2018	Retirement
Skrzek, Henry Technology Support Technician	08/26/2003	06/29/2018	Retirement
Swartz, Victoria Paraprofessional	04/23/2018	05/25/2018	Resignation
West, Joseph Bus Driver	02/02/1999	06/12/2018	Retirement

B. LEAVE OF ABSENCE

MOTION: Move that the following classified employees be granted a Leave of Absence at the effective dates indicated.

<u>NAME</u>	<u>LOCATION</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATES</u>
Callahan, Michael Custodian	PHS W	02/21/2013	05/29/18-06/29/18
Fazekas, Donna Paraprofessional	CB	09/08/1993	06/08/18-06/15/18
Kiernan, Randall Transportation Aide	CO	08/31/2011	05/16/18-06/04/18
Salender, Patricia PT Cleaner	PHS W	11/28/2017	06/13/18-06/22/18
Trzcinski, Nancy Paraprofessional 1	WP	05/04/2001	06/08/18-06/15/18

MINUTES OF THE JUNE 21, 2018 ACTION MEETING

PERSONNEL CHANGES

CLASSIFIED

C. LEAVE OF ABSENCE – EXTENDED

MOTION: Move that the following classified employees be granted an extension of their previously approved Leave of Absence at the effective dates indicated.

<u>NAME</u>	<u>LOC.</u>	<u>PREVIOUS LEAVE</u>	<u>EFFECTIVE DATES</u>
Burton, Joseph	CO	04/11/2018-05/23/2018	05/24/18-06/08/18
Capriotti, Virginia	CO	04/06/2018-05/14/2018	05/15/18-06/29/18

D. REINSTATEMENT FROM LEAVE OF ABSENCE

MOTION: Move that the following employees be reinstated from their Leave of Absence.

<u>NAME</u>	<u>EFFECTIVE DATE</u>	<u>SALARY</u>
Ortolano, Lisa	05/21/2018	\$22.28/hr.
Wainwright, Lindsay	05/22/2018	21.51/hr.

E. CHILD REARING LEAVE OF ABSENCE

MOTION: Move that the following classified employee be approved for a Child Rearing Leave of Absence for the effective dates indicated.

<u>NAME</u>	<u>SCHOOL</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATES</u>
Piazza, Kimberly	CB	02/23/2018	06/04/2018-06/22/2018

MINUTES OF THE JUNE 21, 2018 ACTION MEETING

PERSONNEL CHANGES

CLASSIFIED

H. SUBSTITUTE STAFF

MOTION: Move that the following individuals be added to the Classified Substitute Staff.

CLEANER

Hoffman, Mark
Thompson, John

REGISTERED NURSE

Herbert, Katherine

SECURITY

Babst, Stephen
Conn, Jody
Deviny, Mark
Riley, Kimberly

I. STUDENT WORKERS

MOTION: Move that the student be added to the student work force at the salary indicated.

Belinski, Tiffany \$7.25/hr.

J. ELECTION – SCHOOL SECURITY POLICE FOR THE 2018-19 SCHOOL YEAR

MOTION: Move that the individuals be appointed as Pennsbury School District Security Police for the 2018-2019 school year.

Babst, Stephen	\$13.39/hr.
Backovski, George	19.47/hr.
Bieak, Anthony	13.39/hr.
Brown, Edmund	19.47/hr.
Cain, Nancy	13.39/hr.
Campbell, Gary	13.39/hr.
Camaioni, Nick	13.39/hr.

MINUTES OF THE JUNE 21, 2018 ACTION MEETING

PERSONNEL CHANGES

CLASSIFIED

J. ELECTION – SCHOOL SECURITY POLICE FOR THE 2018-19 SCHOOL YEAR
(continued)

Cislak, Kenneth	\$13.39/hr.
Colon-Rivera, Lisa	13.39/hr.
Dippolito, Richard	13.39/hr.
Dubell, Thomas	13.39/hr.
Dull, Steve	19.47/hr.
Engle, Robert	13.39/hr.
Kochis, Paul	19.47/hr.
Lee, Michael	13.39/hr.
Lowden, Steve	20.87/hr.
Mastropaolo, Mike	18.08/hr.
Michael, Tracy	13.39/hr.
Minnich, Richard	13.39/hr.
Murphy, John	13.39/hr.
O'Neill, Tim	13.39/hr.
Quinn, Melissa	13.39/hr.
Rhodunda, Bruce	13.39/hr.
Riley, Kim	13.39/hr.
Ross, Gene	13.39/hr.
Russell, Brian	13.39/hr.
Ryn, Connie	13.39/hr.
Schuster, Lawrence	13.39/hr.
Schweikert, Brian	13.39/hr.
Sendlock, Michael	13.39/hr.
Shanberg, David	13.39/hr.
Smith, John	13.39/hr.
Vandergast, Jerry	13.39/hr.
Wilson, Vincent	13.39/hr.
Zeek, Edward	13.39/hr.

MINUTES OF THE JUNE 21, 2018 ACTION MEETING

PERSONNEL CHANGES

CLASSIFIED

K. SUMMER HOURS – CUSTODIAL DEPARTMENT

MOTION: Move that the following individuals be approved for the Summer Cleaning Program at the hourly rate indicated.

Barber, Jeanette	\$16.07/hr.
Bauman, Brett	15.45/hr.
Beideman, Melissa	16.07/hr.
Billick, Ashley	18.35/hr.
Blew, Frank	16.69/hr.
Bowes, Deborah	16.07/hr.
Brennan, Kimberly	9.00/hr.
Clarke, Jeremy	15.45/hr.
Cleary, Jacob	15.45/hr.
Coder, Christina	16.69/hr.
DAulerio, Ralph	16.69/hr.
Davidson, Gail	15.45/hr.
Davis, Kristin	15.45/hr.
Edelman, Leanna	20.56/hr.
Gallagher, Carol	18.54/hr.
Gallagher, Rita	9.00/hr.
Gutierrez, Geraldine	16.38/hr.
Hoffman, Virginia	16.69/hr.
Hosier, Meghan	16.69/hr.
Joyce, Daulton	15.45/hr.
Kelly, William	19.83/hr.
Konvalinka, Milton	16.69/hr.
Mahan, Ronald	17.93/hr.
Miller, Kathleen	9.00/hr.
Molino, Samantha	15.45/hr.
Nicol, Jaclyn	15.45/hr.
Pabers, Walter	9.00/hr.
Parrott, Paula	9.00/hr.
Perez, Teresa	15.45/hr.
Price, Debbie	18.54/hr.
Rivera, Christopher	15.45/hr.

MINUTES OF THE JUNE 21, 2018 ACTION MEETING

PERSONNEL CHANGES

CLASSIFIED

K. SUMMER HOURS – CUSTODIAL DEPARTMENT (continued)

Salender, Patricia	\$15.45/hr.
Salley, Caroline	9.00/hr.
Schmitt, Patricia	18.79/hr.
Serrano, Darly	16.69/hr.
Smith-Burke, Erin	18.79/hr.

* Effective July 1, 2018, the hourly rates for 2018-19 school year will go into effect.

L. SUMMER GARAGE

MOTION: Move that the following individuals be approved for summer employment at the hourly rate indicated.

Ahremow, Darice	\$9.50/hr.
Driesbach, Bonnie	9.50/hr.
Lally, Martin	9.50/hr.
Marshall, Rachel	9.50/hr.
Opielski, Paul	9.50/hr.
Schneider, Eric	9.50/hr.

M. SUMMER HOURS – TRANSPORTATION DEPARTMENT

MOTION: Move that the following individuals be approved for summer employment at the hourly rate indicated.

<u>Bus Drivers</u>	
Abrescia, Donna	\$22.43/hr.
Adamson, Sherry	22.03/hr.
Albinski, Margaret	22.03/hr.
Apriceno, Vicki	22.28/hr.
Balasco, Joel	20.56/hr.
Barker, Alicia	22.03/hr.
Behrmann, Richard	19.45/hr.

MINUTES OF THE JUNE 21, 2018 ACTION MEETING

PERSONNEL CHANGES

CLASSIFIED

M. SUMMER HOURS – TRANSPORTATION DEPARTMENT (continued)

Bus Drivers

Bognar, David	\$15.07/hr.
Crouse, Michele	22.58/hr.
Copper, Ed	17.13/hr.
Dreisbach, Bonnie	17.13/hr.
Erisman, Joanne	15.07/hr.
Goodwill, Kimberly	22.03/hr.
Gorski, Andrea	22.43/hr.
Greenwood, Deborah	20.66/hr.
Hardrick, Ranal	22.03/hr.
Harris, Jenna	18.35/hr.
Hoffmaster, Gail	19.45/hr.
Hoover, Robert	19.83/hr.
Hull, Richard	17.13/hr.
Johnson, Maryann	22.03/hr.
Kelsall, Doris	22.58/hr.
Lally, Martin	19.83/hr.
Lowers, Jennifer	22.28/hr.
Lynch, Carolyn	22.03/hr.
Marshall, Rachel	19.45/hr.
McCann, Linda	22.03/hr.
McQuaid, Margaret	22.03/hr.
Murray, John	17.13/hr.
Nocito-Hayes, Lani	22.03/hr.
Opielski, Joshua	15.07/hr.
Opielski, Paul	19.45/hr.
Orlean, Elissa	19.83/hr.
Raymond, William	19.83/hr.
Rinkevich, Edward	22.03/hr.
Schillings, Diane	17.13/hr.
Schneider, Eric	22.03/hr.
Shelhamer, Camille	22.28/hr.
Simmers, Donna	19.45/hr.
Soltys, Dolores	15.07/hr.

MINUTES OF THE JUNE 21, 2018 ACTION MEETING

PERSONNEL CHANGES

CLASSIFIED

M. SUMMER HOURS – TRANSPORTATION DEPARTMENT (continued)

Bus Drivers

Steen, Angela	\$19.09/hr.
Thompson, Edmond	22.28/hr.
Thompson, William	22.03/hr.
Van Sant, Wendy	18.35/hr.
Wallace, Diane	20.56/hr.
Weinberg, Adam	17.13/hr.
Wilcox, Rose	15.07/hr.
Wojcik, Marie	22.43/hr.

Transportation Aides

Parrott, Paula	\$20.66/hr.
Pierce-Sturkey, Elora	17.90/hr.
Stevens, Amanda	18.59/hr.

* Effective July 1, 2018, the hourly rates for 2018-19 school year will go into effect.

N. STIPEND – ADDITIONAL DUTIES PERFORMED FOR THE BOARD OF SCHOOL DIRECTORS

MOTION: Move that the secretary to the Superintendent and the secretary to the Business Administrator be granted a stipend of \$2,550.00 for the 2018-2019 school year for the performance of duties and responsibilities on behalf of the Board of School Directors.

O. APPOINTMENT – CHIEF OF SECURITY

MOTION: Move that Gary Campbell be appointed as Chief of Security for the period of July 1, 2018 through June 30, 2019, at a stipend amount of \$8,000.00

MINUTES OF THE JUNE 21, 2018 ACTION MEETING

PERSONNEL CHANGES

CLASSIFIED

P. EXTENDED SCHOOL YEAR PROGRAM

MOTION: Move that the following individuals be approved for employment for the Extended School Year Program at the salary or hourly rate in effect at that time.

<u>Paraprofessional Special Education Aides</u>	
Aranda, Eileen	\$20.58/hr.
Bausch, Debbie	22.03/hr.
Blasse, Nefetari	19.84/hr.
Breuer, Saje	18.35/hr.
Bussman, Rebecca	22.78/hr.
Calvitto, Patricia	18.35/hr.
Castonguay, Kathleen	18.35/hr.
Creighton, Alexes	18.35/hr.
Cutler, Ruth	22.78/hr.
Davis, Rebecca	18.35/hr.
DePalo, Diana	18.35/hr.
Depalo, Roberta	22.03/hr.
Derby, Paula	22.28/hr.
Drake, Haley	22.03/hr.
Driscoll, Jane	18.35/hr.
Farence, Mary	21.29/hr.
Faro, Heather	19.84/hr.
Faulcon, Kaitlin	18.35/hr.
Ferraro, Amber	19.83/hr.
Ferraro, Patricia	22.03/hr.
Fonseca, Ashley	20.20/hr.
Foster, Stephen	18.35/hr.
Fox, Vida	22.28/hr.
Gale, Kimberly	19.09/hr.
Gallagher, Jamie	19.83/hr.
Gallelli, Siobhan	19.45/hr.
Garry, Sarah	18.35/hr.
Giacinto, Cheryl	18.35/hr.
Ginsberg, Rachel	18.35/hr.

MINUTES OF THE JUNE 21, 2018 ACTION MEETING

PERSONNEL CHANGES

CLASSIFIED

P. EXTENDED SCHOOL YEAR PROGRAM (continued)

<u>Paraprofessional Special Education Aides</u>	
Glace, Celeste	\$19.83/hr.
Glace, Isabelle	18.35/hr.
Gordon, Beverly	22.03/hr.
Hammond, Troy	19.09/hr.
Harlow, Kathleen	22.03/hr.
Hartwick, Lambertina	19.09/hr.
Hawkes, Terri	19.83/hr.
Hawkins, Darlene	19.10/hr.
Heasley, Linda	19.83/hr.
Hollopeter, Jeanne	19.45/hr.
Howell, Leann	20.56/hr.
Jones, Jennifer	19.09/hr.
Kalb, Leeann	20.20/hr.
Karaburk, Brenda	18.35/hr.
Kuoch, Tiffany	18.35/hr.
Leslie-Hughes, Charmain	18.35/hr.
Lewars, Rita	22.03/hr.
Mangone, Theresa	18.35/hr.
Marmero, Michele	19.84/hr.
McCrary, Haneefah	19.09/hr.
McRae, Lougina	19.84/hr.
Moran, Diane	18.35/hr.
Moretti, Elizabeth	22.28/hr.
Phillips, Nancy	22.78/hr.
Pipito, JoyLynn	18.35/hr.
Randall, Mary	22.03/hr.
Ratamess, Alison	19.45/hr.
Rathgeb, Christine	19.09/hr.
Raymond, Jennifer	21.31/hr.
Roccograndi, Jennifer	18.35/hr.
Rosnick, Helen	22.03/hr.
Rowsey, Christina	18.35/hr.
Samer, Danielle	18.35/hr.

MINUTES OF THE JUNE 21, 2018 ACTION MEETING

PERSONNEL CHANGES

CLASSIFIED

P. EXTENDED SCHOOL YEAR PROGRAM (continued)

<u>Paraprofessional Special Education Aides</u>	
Sandel, Peter	\$20.58/hr.
Schlessinger, Stephanie	19.09/hr.
Schmidt, Jessica	19.09/hr.
Smith, Ilene	19.83/hr.
Smith, Suzanne	22.03/hr.
Snider, Patricia	22.03/hr.
Travagline, Jody	19.45/hr.
Tyndale, Michelle	18.35/hr.
Vanness, Maryanne	18.35/hr.
Vineis-Johnson, Kathy	18.35/hr.
Wade, Ashley	19.09/hr.
Wendel, Lauri	19.09/hr.
West, Margaret	19.83/hr.
Willey, Avery	18.35/hr.
Wilson, Doris	19.09/hr.
Worthington, Samantha	19.84/hr.
Wynne, Danielle	18.35/hr.

<u>Registered Nurses</u>	
DiCampello, Lorraine	\$21.63/hr.
Falkowski, Debbie	23.35/hr.
Herbert, Katie	21.63/hr.

* Effective July 1, 2018, the hourly rates for 2018-19 school year will go into effect.

Q. TEMPORARY POSITION

MOTION: Move that the individual listed be approved for the temporary position listed at the salary and effective date indicated.

<u>NAME</u>	<u>EFFECTIVE DATE</u>	<u>SALARY</u>
Long, Joshua	05/22/2018	\$17.22/hr.
Temp. Security Policeperson		

MINUTES OF THE JUNE 21, 2018 ACTION MEETING

PERSONNEL CHANGES

CLASSIFIED

R. RESIGNATIONS/TERMINATIONS

MOTION: Move that the resignation of employment for the following classified employees be accepted at the effective dates indicated.

<u>NAME</u>	<u>DATE HIRED</u>	<u>TERM. DATE</u>	<u>REASON</u>
Smith, Barbara	10/31/1996	06/13/2018	Resignation
Parsons, Cathleen	04/03/2014	06/19/2018	Resignation

S. LEAVE OF ABSENCE

MOTION: Move that the following classified employee be granted a Leave of Absence at the effective dates indicated.

<u>NAME</u>	<u>LOCATION</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATES</u>
Grove, Christina	QH	08/29/2017	06/11/2018-06/22/2018

T. CHANGE OF CONTRACT

MOTION: Move that the Board approve the change of contract for the following individual on the date and salary indicated.

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATE</u>	<u>SALARY</u>
Beideman, Melissa	PT Cleaner	FT Custodian	06/18/2018	\$19.09

U. REINSTATEMENT FROM LEAVE OF ABSENCE

MOTION: Move that the following employees be reinstated from their Leave of Absence.

<u>NAME</u>	<u>EFFECTIVE DATE</u>	<u>SALARY</u>
Fazekas, Donna	06/18/2018	\$22.43/hr.
Trembula, Amy	08/22/2018	19.65/hr.
Trzcinski, Nancy	06/18/2018	22.03/hr.

MINUTES OF THE JUNE 21, 2018 ACTION MEETING

PERSONNEL CHANGES

CLASSIFIED

V. EXTENDED SCHOOL YEAR PROGRAM

MOTION: Move that the following individuals be approved for employment for the Extended School Year Program at the salary or hourly rate in effect at that time, pending completion of appropriate documentation and clearances.

Paraprofessional Special Education Aides

Berry-Daley, Diana	\$18.35/hr.
Burkhardt, Emily	18.35/hr.
Gartner, Michael	18.35/hr.
Jones, Megan	18.35/hr.
Rodriguez, Mercedes	18.35/hr.
Serio, Sheila	18.35/hr.
Vogelei, Amanda	18.35/hr.

* Effective July 1, 2018, the hourly rates for 2018-19 school year will go into effect.

W. SUMMER MAINTENANCE PROGRAM

MOTION: Move that the individuals listed be approved for summer employment at the hourly rate indicated.

Abt-Fraioli, Elizabeth	\$9.00/hr.
Baptiste, Connor	9.00/hr.
Bizzaro, Paul	9.00/hr.
DeFazio, Madelyn	9.00/hr.
Feeney, Matthew	9.00/hr.
Fitzgerald, Thomas	9.00/hr.
Giannetti, Dominic	9.00/hr.
Hines, Jesse	9.00/hr.
Johnson, Edward	9.00/hr.
Jones, Jason	9.00/hr.
McEwing, Joseph	9.00/hr.
Potter, Dylan	9.00/hr.
Ritz, Noah	9.00/hr.
Sigmon, Brandon	9.00/hr.
Tini, Jackson	9.00/hr.

MINUTES OF THE JUNE 21, 2018 ACTION MEETING

PERSONNEL CHANGES

CLASSIFIED

X. SUMMER CUSTODIAL PROGRAM

MOTION: Move that the individuals listed be approved for summer employment at the hourly rate indicated.

Beideman, Jessica	\$7.50/hr.
Carlson, Lucas	7.50/hr.
Desir, Ruth	7.50/hr.
Dreisbach, Bonnie	7.50/hr.
Dreisbach, Jamie	7.50/hr.
Hensor, Delaney	7.50/hr.
Hopkins, Hunter	7.50/hr.
Jones, Diona	7.50/hr.
Marenghi, Dorothy	7.50/hr.
McCray, Elizabeth	7.50/hr.
Meilke, Hannah	7.50/hr.
Meilke, Ryan	7.50/hr.
Powell, Patrick	7.50/hr.
Raymond, Kaleb	7.50/hr.
Simpson, Sean	7.50/hr.
Staats, Trevor	7.50/hr.
Sobczak, Timothy	7.50/hr.
Tulband, Corey	7.50/hr.

Y. ELECTION – SCHOOL SECURITY POLICE FOR THE 2018-19 SCHOOL YEAR

MOTION: Move that the individual be appointed as Pennsbury School District Security Police for the 2018-2019 school year.

Renson, Dawn	\$13.39/hr.
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MINUTES OF THE JUNE 21, 2018 ACTION MEETING

PERSONNEL CHANGES

CLASSIFIED

Z. SUMMER HOURS – TRANSPORTATION DEPARTMENT

MOTION: Move that the following individual be approved for summer employment at the hourly rate indicated.

Bus Driver

Lakawicz, Jeanne \$22.03/hr.

* Effective July 1, 2018, the hourly rates for 2018-19 school year will go into effect.

AA. COMPENSATION PLAN FOR FIRST LEVEL SUPERVISORS

MOTION: Move that the Board approve the terms of the compensation plan with the First Level Supervisors effective July 1, 2018 through June 30, 2023. A copy of the compensation plan reviewed by the solicitor is attached and made a part of the minutes of this meeting. (Appendix H)

MINUTES OF THE JUNE 21, 2018 ACTION MEETING

PERSONNEL CHANGES

CLASSIFIED

A motion was made by Mr. Sanderson, seconded by Mr. Schwartz and approved with 7 ayes, 1 nay (Mr. Sanderson voted nay) and no abstentions that the Board approve Item F on page 7-3 of the Official Board Agenda.

F. CHANGE OF CONTRACT

MOTION: Move that the Board approve the change of contract for the following individuals on the date and salary indicated.

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATE</u>	<u>SALARY</u>
Ball, Eric	Media Repair Technician	Electrical Mechanic	07/02/2018	\$26.21/hr.
Barrett, Laura	ETA	Paraprofessional 1	08/22/2018	22.50/hr.
Christy, Phyllis	ETA	Paraprofessional 1	08/22/2018	22.50/hr.
Conn, Jody	Security Policeperson	Management Assistant	05/18/2018	21.63/hr.
Gallo, Amy	ETA	Paraprofessional 1	08/22/2018	21.50/hr.
Gould, Francis	Temporary, Lead HVAC/Plumbing	HVAC/Plumbing	07/02/2018	26.21/hr.
Hilzer, Randee	Paraprofessional 1	Paraprofessional II	08/29/2017	21.31/hr.
Klein, John	Temporary, Lead Maintenance	Maintenance	07/02/2018	25.34/hr.
Lerie, Elizabeth	Secretary to the Director of Special Ed.	Secretary to the Director of Special Ed.	07/02/2018	24.45/hr.
Mangone, Theresa	ETA	Paraprofessional 1	08/22/2018	23.00/hr.
Moratti, Susan	ETA	Paraprofessional 1	08/22/2018	22.50/hr.
Rose, John	Media Repair Technician	Electrical Mechanic	07/02/2018	26.76/hr.
Schmidt, Kathleen	Paraprofessional 1	Paraprofessional II	02/08/2018	23.03/hr.
Sendlock, Michael	Interim Supervisor, Custodial	Supervisor, Custodial	06/22/2018	77,224/yr.
Sinkiewicz, Denise	ETA	Benefits Specialist	07/02/2018	26.61/hr.
Wierzbowski, Colleen	Temporary HR Records Specialist	HR Records Specialist	07/16/2018	26.46/hr.

MINUTES OF THE JUNE 21, 2018 ACTION MEETING

PERSONNEL CHANGES

CLASSIFIED

F. CHANGE OF CONTRACT (continued)

Vote polled:

Mr. Kannan	– Aye	Mr. Schwartz	– Aye
Mrs. Lawson	– Aye	Mrs. Toy-Dragoni	– Aye
Mr. Palmer	– Aye	Mr. Waldorf	– Aye
Mr. Sanderson	– Nay	Mrs. Redner	– Aye

Motion approved 7 – 1 – 0.

A motion was made by Mr. Schwartz, seconded by Mr. Waldorf and approved with 7 ayes, 0 nays and 1 abstention (Mr. Palmer abstained from voting) that the Board approve Item G on page 7-4 of the Official Board Agenda.

G. PERMANENT EMPLOYMENT

MOTION: Move that the following individuals be appointed at the salary indicated.

<u>NAME</u>	<u>BEG.</u> <u>PROB.</u>	<u>END</u> <u>PROB.</u>	<u>SALARY</u>
Mancini, Dolores, Census Clerk	02/06/2018	05/07/2018	\$17.22/hr.
Pabon, Brandon, Mechanic	02/21/2018	05/21/2018	21.63/hr.
Palmer, Joseph, Custodian	03/19/2018	06/19/2018	18.35/hr.
Tiano, Michael, FT Custodial	03/05/2018	06/05/2018	18.35/hr.
Yannotta, Marisa, PT School Aide	02/26/2018	05/26/2018	16.80/hr.

OTHER BUSINESS

A. UPCOMING MEETINGS

- Action Board Meeting
7:30 p.m., August 16, 2018 – Fallsington Elementary School Multi-Purpose Room

MINUTES OF THE JUNE 21, 2018 ACTION MEETING

OTHER BUSINESS

SECOND PUBLIC COMMENT

Mrs. Redner opened the floor to second public comment at 10:19 p.m. No one came forward to speak and second public comment was closed at 10:19 p.m.

BOARD DISCUSSION AND COMMENT

Mr. Sanderson wished Dr. Dunar success in her new position and thanked her for her contributions to the District.

Mrs. Redner thanked Mr. Rodgers for his professionalism and work as Business Administrator for the past seven years at Pennsbury.

ADJOURNMENT

A motion was made by Mr. Schwartz, seconded by Mr. Sanderson and unanimously approved with no abstentions to adjourn the meeting at 10:23 p.m.

Respectfully submitted,

Daniel C. Rodgers
Board Secretary